



FRIDAY, MARCH 1 IS NATIONAL EMPLOYEE APPRECIATION DAY

Friday, March 1, is National Employee Appreciation Day, and it offers all of us a wonderful opportunity to connect with our teams and co-workers. Recognizing co-workers on this day doesn't need to be overly complicated, nor does it need to involve any cost. Simple but sincere gestures have high impact and will go a long way in making people feel valued.

Here are some example activities to get you started:

1. Host a remote or on-site “just-for-fun” session to acknowledge your co-workers for something helpful, kind, supportive or unexpected they did for you recently.
2. Consider a coffee (beverage) break – in person or virtually – to bond with your co-workers over a beverage and recognize their efforts on a recent project or initiative.
3. Begin each meeting with a round of kudos to show appreciation for your co-workers who consistently go above and beyond.
4. Send a meaningful note of appreciation to each individual member of your team via email or pick up the phone and call them directly to voice your thanks for the work they do.
5. Collect your team's recent Heartfelt Thanks from Bright People, Brilliant Solutions – simply log into [Bright People, Brilliant Solutions](#), and collect all posts made by your team members. You can then summarize all the heartfelt messages and share them in a meeting.
6. If you have an Engagement Ambassador on your team, reach out to them for ideas and help.

I hope these ideas spur some thoughts on how you can show your appreciation to your co-workers – not just on March 1, but each and every day. Keep your message thoughtful and genuine, and you can't go wrong.

For more ideas, or to discuss your ideas with our engagement experts, please feel free to contact the UCI engagement team:

Janet Quan at janetq1@hs.uci.edu

Kelly Shedd at kshedd@hs.uci.edu

Lisa Kawachino at lkawachi@hs.uci.edu