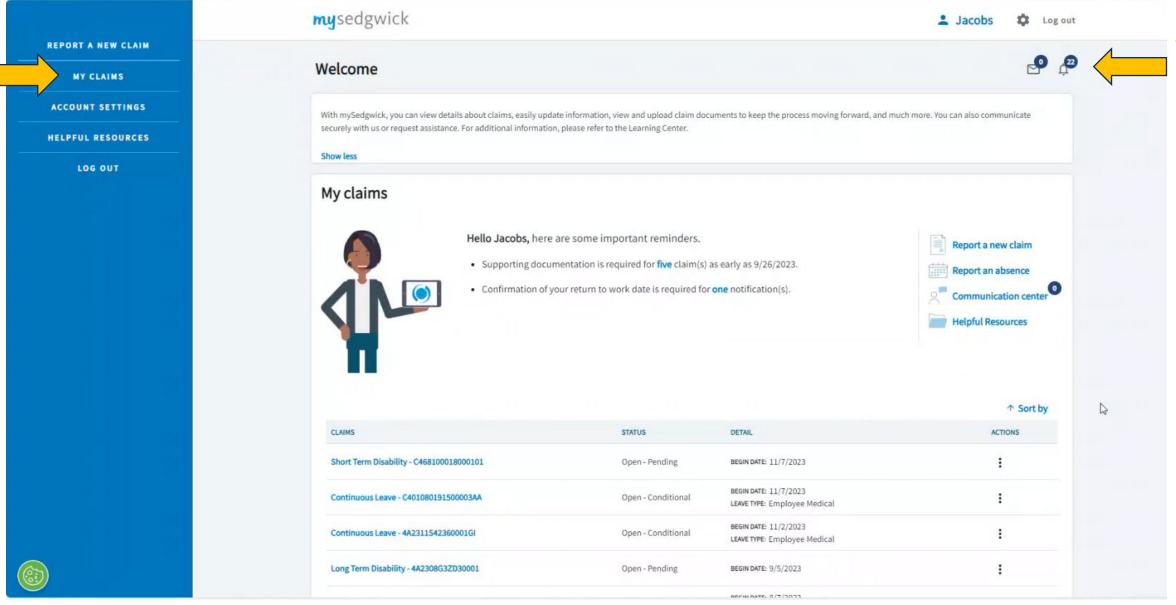
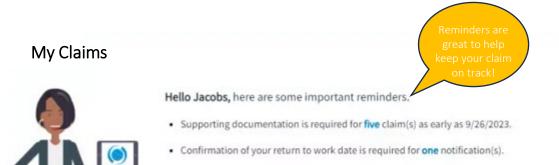
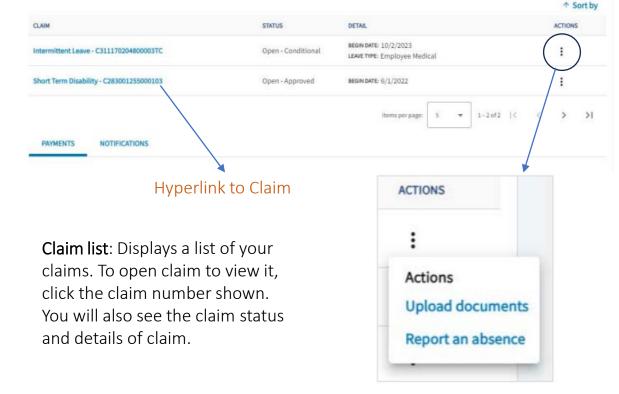
# mysedgwick

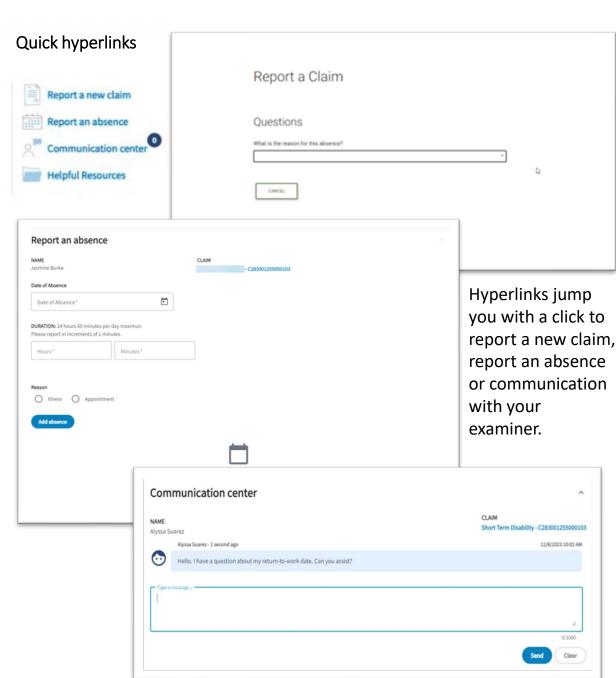
5.0 Training Employee view







# Employee view- My claims and hyperlinks



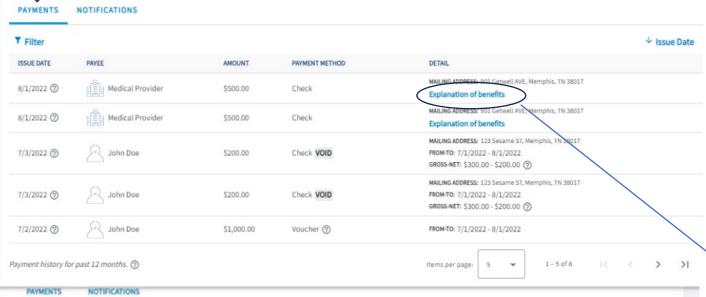
REPORT A NEW CLAIM

MY CLAIMS

ACCOUNT SETTINGS

**HELPFUL RESOURCES** 

LOG OUT

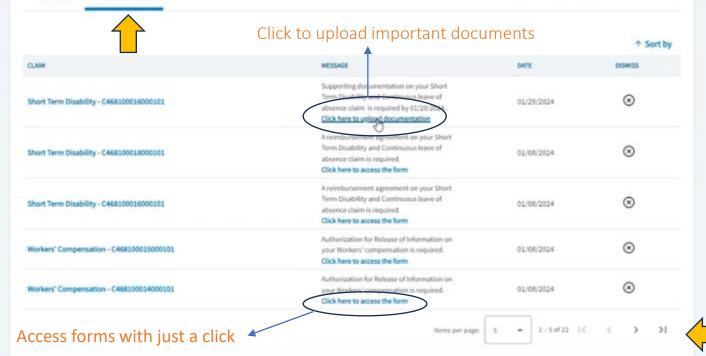


Payments: Displays a list of payments made within the past 12 months for your open claim(s) only. You will see the date issues, who was the payee, amount paid, method of payment and details regarding the payment.

Hyperlink to the Explanation of benefits

Notifications: Lists any information that has been deemed important for your claim. You can dismiss a notification from this list by clicking the Dismiss icon. You can hyperlink to upload documents to your claim under the message column.

Use arrows to see more data

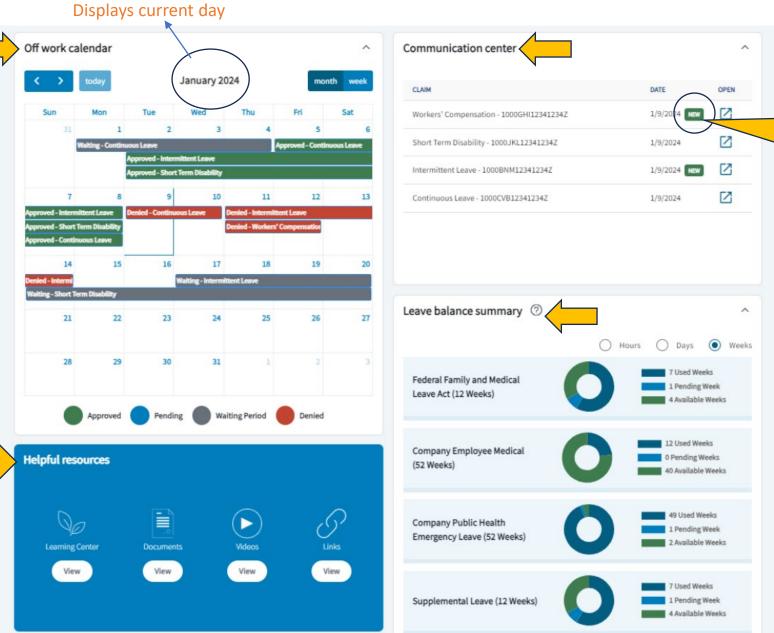


Off work calendar

On the main My Claim screen you can also find your Off-work Calendar,
Communication center, Leave Balance summary, Helpful resources and Your contact information (if applicable)



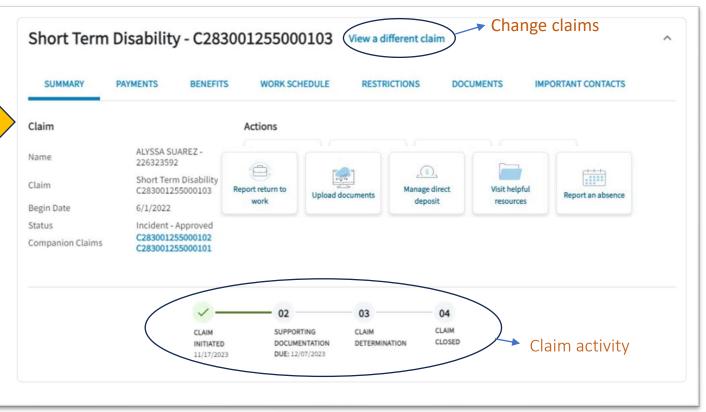
Your contact information is available on <u>open</u> <u>claims only</u> and displays the contact information you have on file. You can update your contact preference options here.



mysedgwick Alyssa tog out REPORT A NEW CLAIM 9 My Claims > Short Term Disability - C283001255000103 MY CLAIMS ACCOUNT SETTINGS Short Term Disability - C283001255000103 View a different claim HELPFUL RESOURCES IMPORTANT CONTACTS ALYSSA SUAREZ 226323592 Short Term Disability 6/1/2022 Begin Date Incident - Approved Status Claim activity Communication center T Filter · Sort by Estimated FULL Return to Work date for Short Term Disability C281001255600003 12/05/2023 12/9/2023 your Short Term Disability is 12/05/2023. been approved. Let's stay in touch! 5 days 12/92/2023 will be required so we'll start the process Extinuesed RESTRICTED Return to Work dute 11/29/2023 for your Short Term Disability is 11/25/2021 Off work calendar Your contact information 123 Elm Street Claidand, California 94610 Change Contact Address

Approved Pending

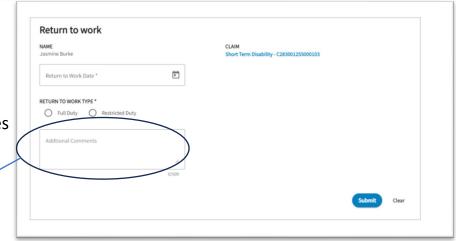
# Employee view- Claim view, Summary, Actions, RTW

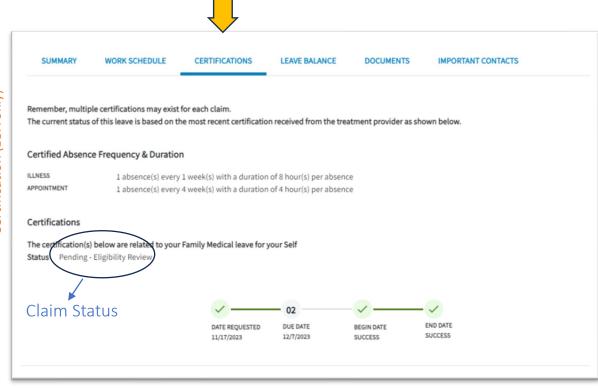


### **Action in Summary**

- Upload Documents
- Manage direct deposit
- Helpful resources
- Communication preferences
- Report an absence

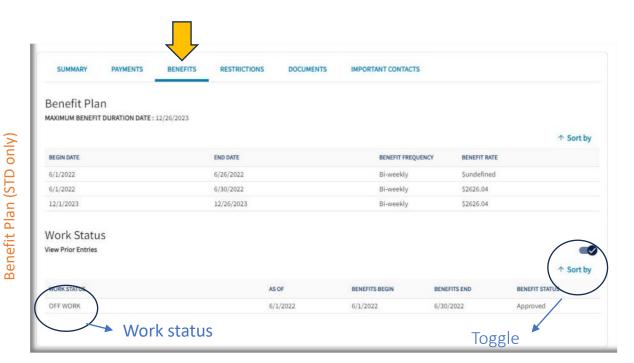
Provide additional information if needed

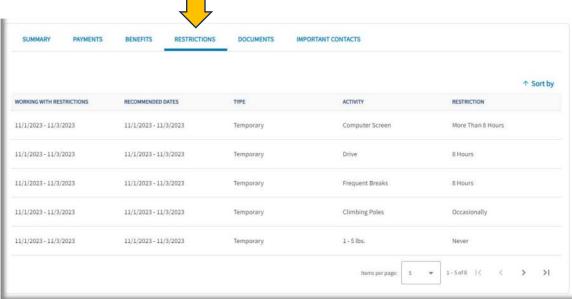




- \* Benefits (disability only): Displays work status and previous work status. Shows Max benefit duration date. To view previous work statuses, select the toggle on the right side.
- **Certifications** (leave only): Provides information about absence frequency and duration, as well as medical certification.
- \* *Restrictions* (disability only): Displays a list of work restrictions, along with dates for each restriction.

### Claim view-Documents, Benefits, Restrictions



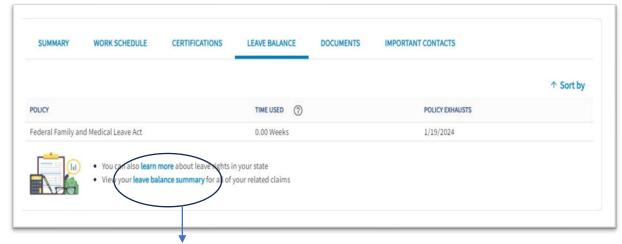


### 

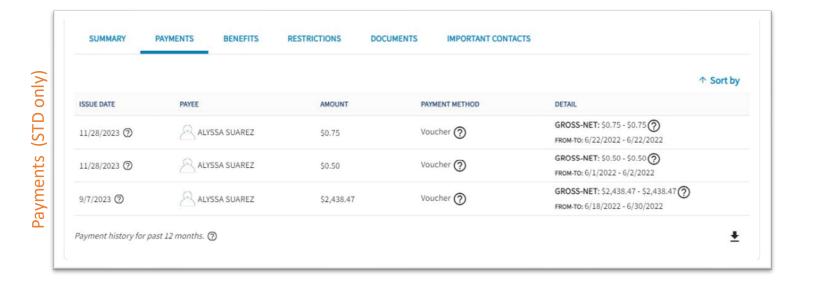
Did your work schedule change? If yes provide an update to your examiner via communication

- ❖ Work Schedule: Displays your most recent work schedule (i.e., number of hours scheduled to work per day).
- Leave balance (leave only): Lists any leave policies applicable to the claim, as well as the amount of time used for each policy.
- Payments (disability only):a list of payments made for the claim in the past 12 months, starting with the most recent

# Employee view-Work Schedules, Leave Balance, Payments



Click the hyperlink to learn more or check your leave balance summary by clicking the hyperlink



Sedgwick
PO Box 14424, Lexington, KY 40512-4424
Telephone: (866) 206-6769 Fax: (866) 315-0607 Email: Starbucksmail@sedgwickcms.com
In consideration of payment to me of benefits under any sponsored Paid Benefit Plan, I hereby agree to reimburse Starbucks to the extent any such benefits were paid to me under any Paid Benefit Plan erroneously, or which should be offset in accordance with the Paid Benefit Plan, by reason of my eligibility for benefits (1) under any federal Social Security law, (2) under any workers' compensation law, whether by formal

# Reimbursement Agreement for Paid Benefits Sedgwick Claim view- Documents

PO Box 14424, Lexington, KY 40512-4424

Reimbursement Agreement for Paid Benefits

Telephone: (866) 206-6769 Fax: (866) 315-0607 Email: Starbucksmail@sedgwickcms.com

In consideration of payment to me of benefits under any sponsored Paid Benefit Plan, I hereby agree to reimburse Starbucks to the extent any such benefits were paid to me under any Paid Benefit Plan erroneously, or which should be offset in accordance with the Paid Benefit Plan, by reason of my eligibility for benefits (1) under any federal Social Security law, (2) under any workers' compensation law, whether by formal award, redemption award, informal compromise, or otherwise, or (3) from any other sources that Starbucks or Sedgwick, the Benefit Plan claim administrator, deem are to be taken into account in determining the amount of Paid Plan benefits. As a means to obtain reimbursement, I hereby give Starbucks and Sedgwick my full and free consent to offset against any benefits for which I am eligible under the Plan or any compensation (excluding wages payments) or other partner benefits payable to me by Starbucks until reimbursement is complete. I understand this agreement remains in effect until any overpayment owed the Paid Benefit Plan has §een paid in full.

I understand that if any monies or benefits listed in items 1, 2 and 3 above are awarded retroactively, they shall be treated as having been received during the entire time period for which Paid Plan benefits were payable and any overpayment of benefits shall be calculated accordingly. I understand that this Reimbursement Agreement must be signed by me and returned to Sedgwick Claims Management Services to receive Starbucks Paid benefits.

I understand that in consideration of payments made to me I am required to file for any benefits due me under federal Social Security law, if eligible, and use a Social Security assistance vendor as required by the Paid Benefit Plan, and pursue such application to the extent allowed under the law.

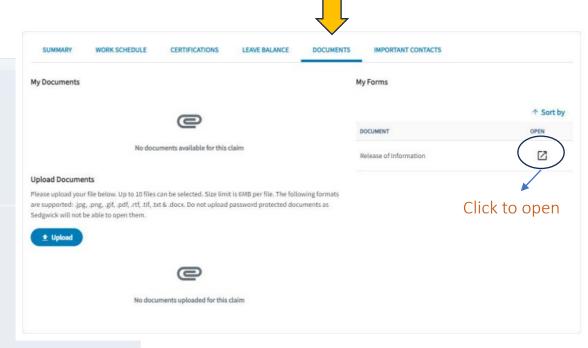
If you authorize the reimbursement as indicated above, enter your initials: Initial\*

February 2, 2024 12:22 PM

Initial and click

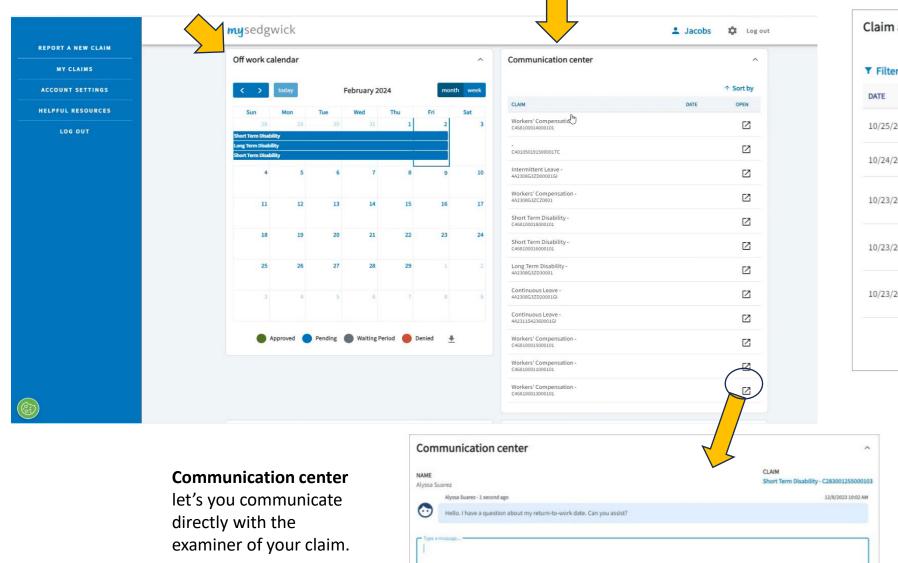
Review

### Employee view- Documents



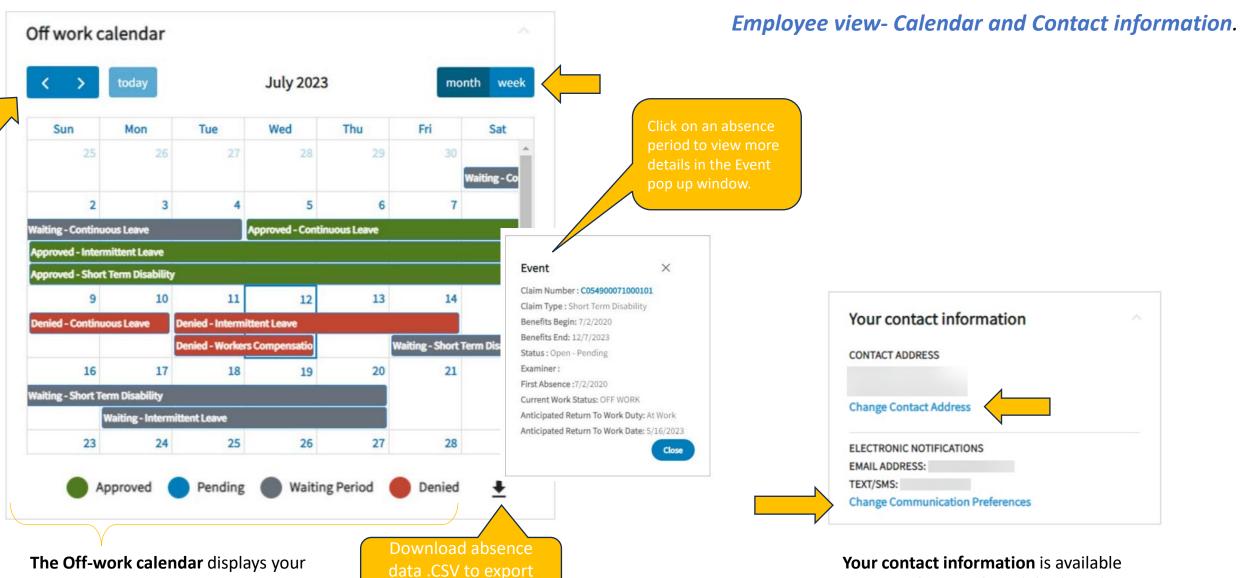
- Documents: Displays a list of documents available to you and those you have uploaded.
- ❖ Important Contacts: Provides information about how to contact the examiner. If available, click Contact examiner to open the Communication center window (described on page 17) where you can send a message to the examine

# Employee view-Calendar Claim activity, Communication Center



Claim activity **Y** Filter ↑ Sort by MESSAGE Estimated FULL Return to Work date for 10/25/2023 your claim is 10/25/2023. Estimated RESTRICTED Return to Work date 10/24/2023 for your claim is 10/24/2023. Estimated FULL Return to Work date for 10/23/2023 your claim was changed from 10/24/2023 to 10/25/2023. Estimated RESTRICTED Return to Work date 10/23/2023 for your claim was changed from 10/23/2023 to 10/24/2023. Estimated FULL Return to Work date for 10/23/2023 your claim was changed from 10/17/2023 to 10/24/2023. 1-5 of 9 | < Items per page:

**Claim activity** section displays a list of milestone events that occurred for the claim, most recent activity listed first.



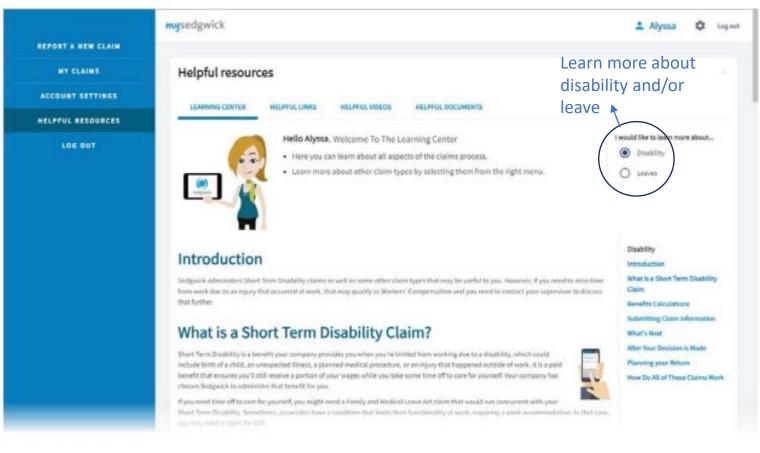
absence periods and their statuses in a monthly or weekly view, color-coded according to the key shown beneath the calendar

on open claims only and displays the contact information you have on file. You can update your contact preference options here.

### Leave balance summary ② **Used Weeks** Federal Family and Medical Leave Act (12 Weeks) 12 Used Weeks Company Employee Medical Pending Weeks (52 Weeks) 40 Available Weeks 49 Used Weeks Company Public Health Emergency Leave (52 Weeks) 2 Available Weeks Used Weeks Supplemental Leave (12 Weeks) Pending Week 12 Used Weeks State Family Leave Act (52 Weeks) Available hours and days are an estimate and can vary based on changes to the work schedule. They are meant for informational purposes. Actual leave balances are calculated in weeks and portion of weeks rather than hours or days per policy guidelines. Pending represents future time away from work or time away from work where a decision has not yet been made.

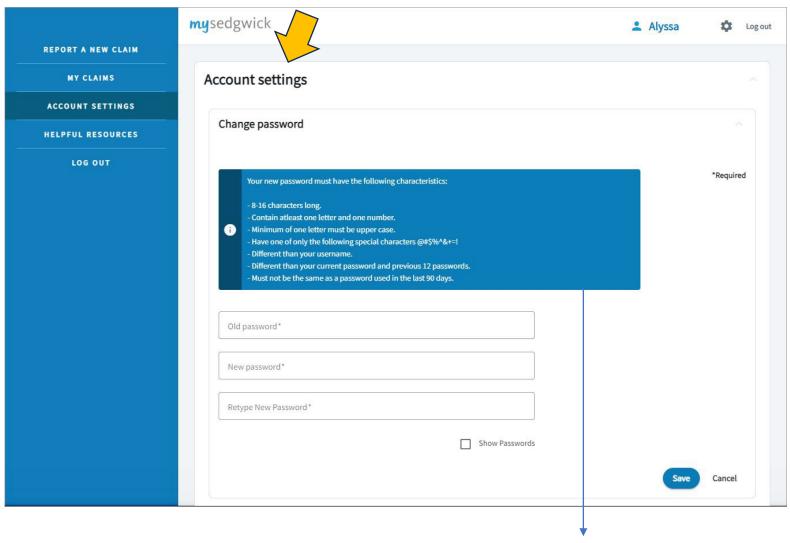
Leave balance summary section: the Leave balance summary section shows any leave policies applicable to their claims, as well as the amount of time used and remaining for each policy, in graphical form.

# Employee view- Leave balance summary and Helpful resources



**Helpful resources section**: The Helpful resources page is where you can learn about your claim, view informational links, watch helpful videos, and access educational documents.

Need help? If you need help at any time, select Contact Support at the bottom of any page.



If you forget your password, you can contact Support from the bottom of the page for help.

### **Account Settings:**

- Change password: Enter your old password, then type your new password in both fields provided. Click **Save** to save your changes. New passwords must meet the requirements listed on this tab.
- Change security questions: Select a security question and enter your answer for each on this tab, then click Save.
- Change multi-factor authentication: Specify where you will receive multifactor authentication codes (Email and Text/SMS).
- Change communication preferences: Select your preferred language and specify the methods (Email and Text/SMS) through which Sedgwick may contact you with updates about your claim.

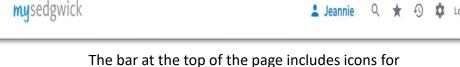
# mysedgwick

5.0 Training Manager view



Toggle to include indirect report

Quick links

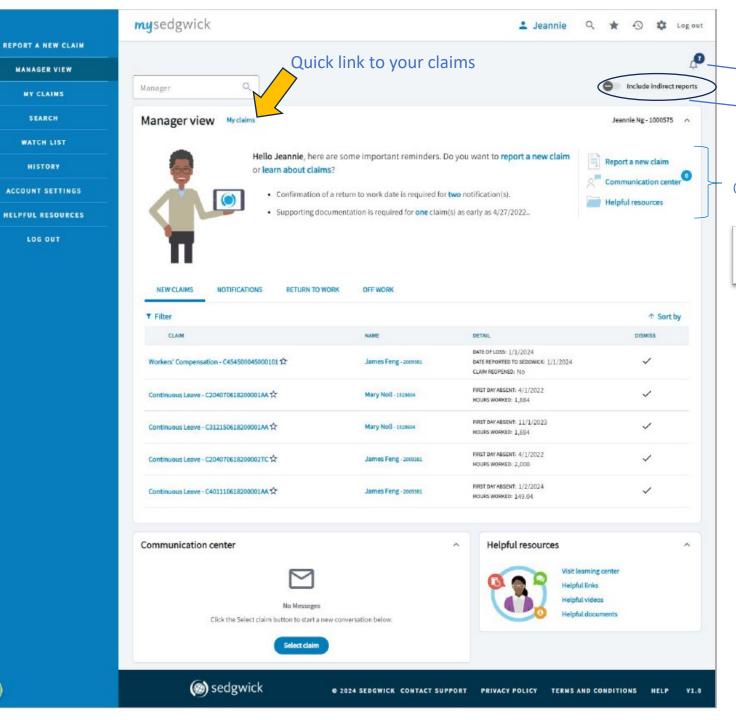


Search, Watch list, History, Account settings,

and Logout, features that are described below.

The Manager view appears after you log in and presents you with a manager-level overview of your direct reports' claims.

To also see the claims of your indirect reports (i.e., those who report to your direct reports), select the **Include indirect reports** toggle. You can see up to five levels down in your HR hierarchy.





MANAGER VIEW

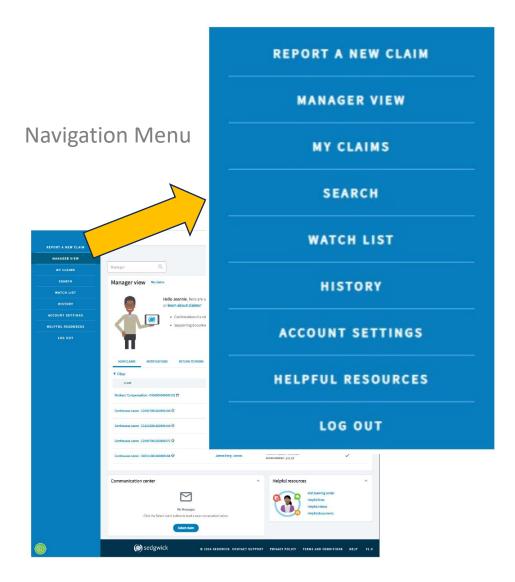
MY CLAIMS

SEARCH

WATCH LIST

HISTORY

LOG OUT



### Manager View-Navigation Menu

**Report a new claim**: This link opens a separate browser tab where you can report a new claim.

**Manager view**: Appears after you log in and provides a manager-level overview of your direct reports' claims

My claims: Opens the My claims page, which displays your personal claim details.

**Communication Center:** Opens the page to view conversations between employee and specialist.

Search: Opens the Claim search page.

**Watch list**: Displays a list of claims you've added to your Watch list for easy tracking. You can add a claim to your Watch list by clicking the star icon next to a claim number

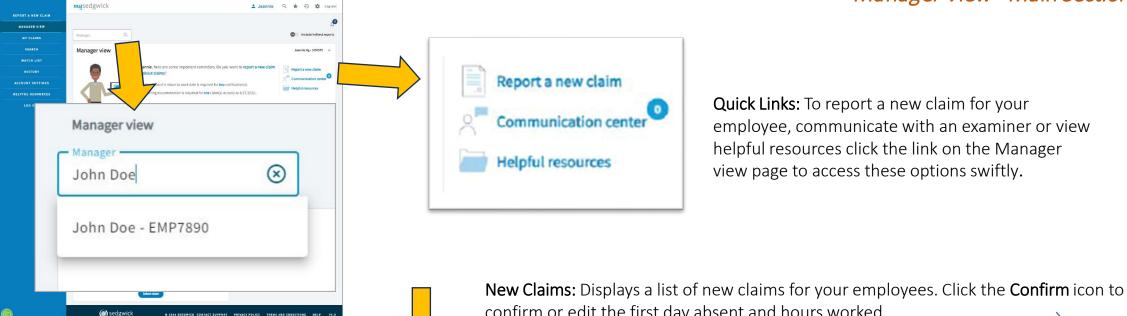
**History**: Displays a list of claims you've recently accessed.

**Helpful resources**: Provides information about the claim process, helpful links to state websites, documents, and frequently asked questions.

**Account settings**: Allows you to change your password, update your security questions, and more..

Log out: Logs you out of mySedgwick.

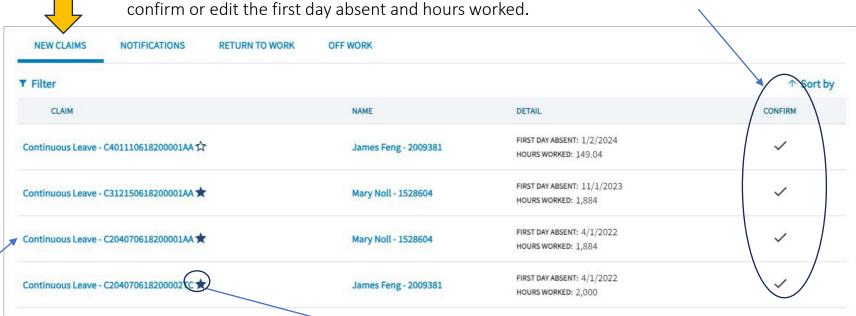
# Manager View – Main Section and Tabs



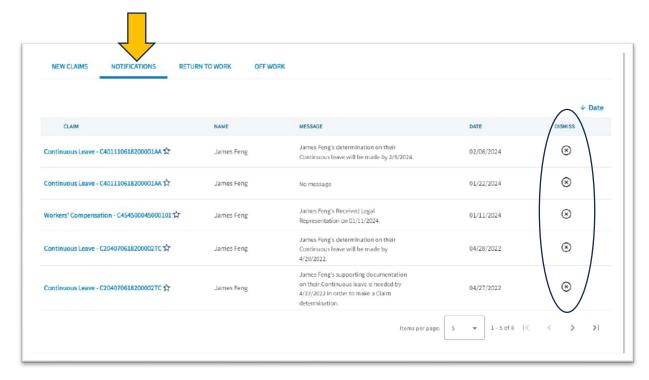
Quick Links: To report a new claim for your employee, communicate with an examiner or view helpful resources click the link on the Manager view page to access these options swiftly.

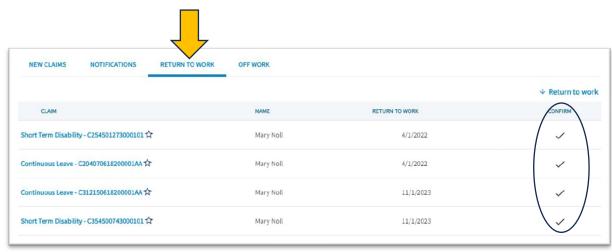
Manager filter: the top-left corner allows you to see this page as the selected manager would see it, showing the claims of their direct reports (and their indirect reports, if you select that toggle) and applicable alerts. Begin typing a name in this filter field to see suggested matches.

> To open a claim to view it, click the claim number shown.



On watch List

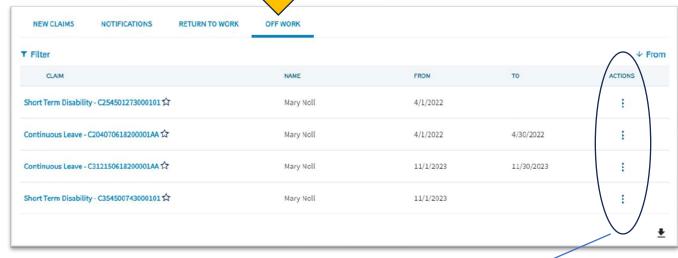




**Notifications**: Lists any information that has been deemed important for your employees' claims. You can dismiss a notification from this list by clicking the **Dismiss** icon.

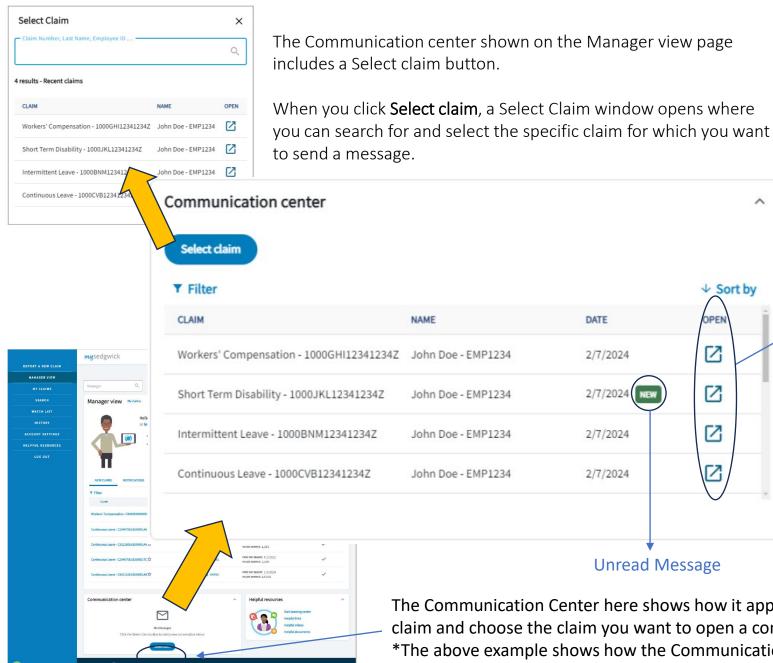
**Return to Work**: Contains a list of return-to-work dates for your employees' claims. Click the **Confirm** icon to confirm the return-to-work date. If you need to change the return-to-work date, click **No**, edit the date, and click **Submit**.

**Off Work**: Displays a list of off-work date ranges for your employees. Select the **Actions** menu to report a return to work for the employee or perform another action (options vary).

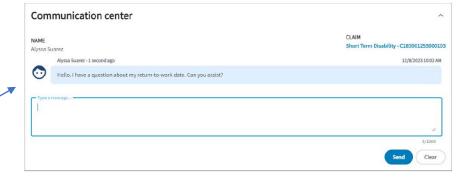


Confirm RTW

**Review Restrictions** 

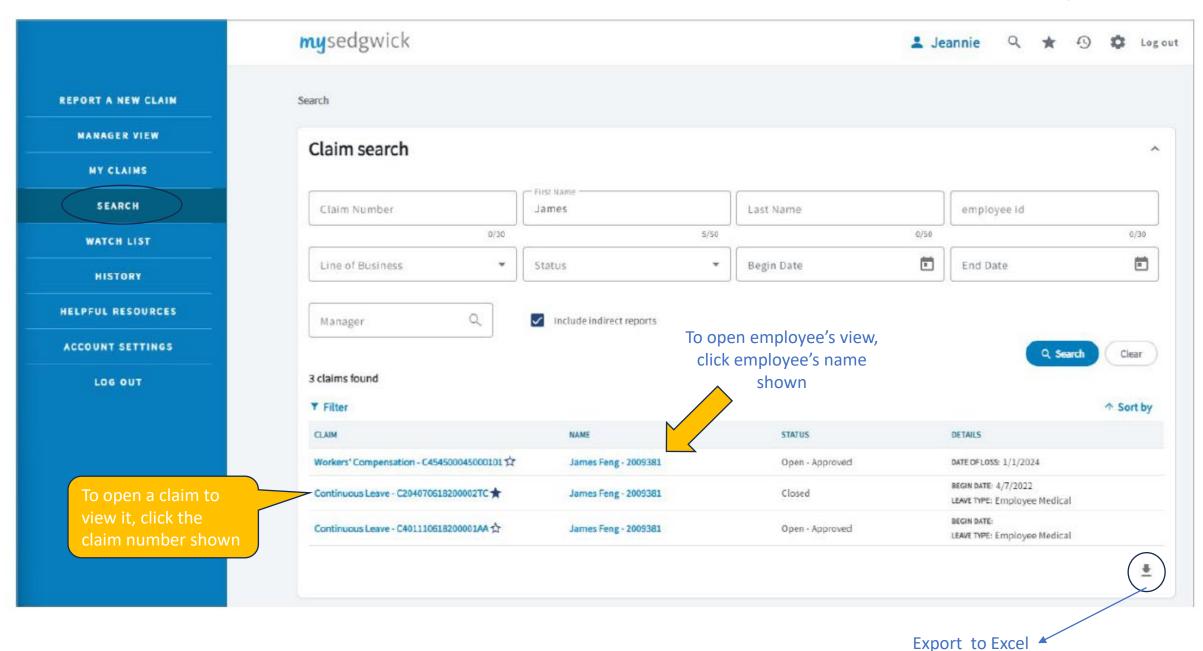


Click **Open** to open the Communication center page. Type your question or message to the examiner in the text box and click **Send**.

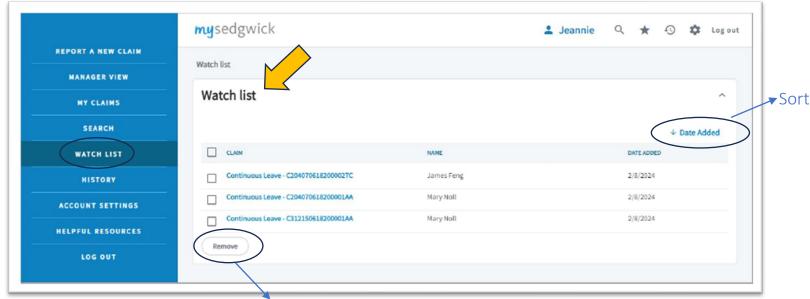


The Communication Center here shows how it appears with no claim messages. To start a message, click Select claim and choose the claim you want to open a communication line with the examiner assigned to the claim.

\*The above example shows how the Communication center will appear with messages.



# Manager View –Watch List and History



Sort by date added

### History

The History page displays a list of claims you've recently accessed. Up to 25 claims are shown.

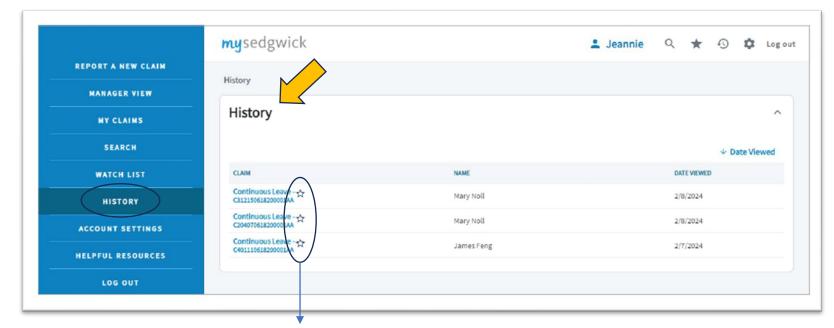
#### Remove button

### Watch list

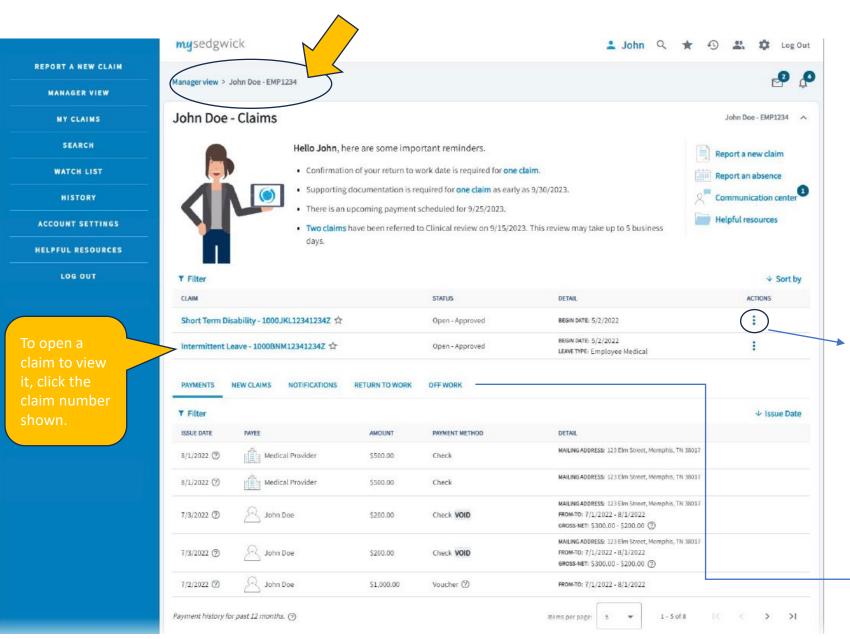
The Watch list displays a list of all claims you've added to it, providing quick and easy access to frequently viewed or important claims.

Throughout mySedgwick, you can add a claim to your Watch list by clicking the star icon next to the claim number.

Up to 25 claims can be added to your Watch list; you can remove a claim from this list by selecting the check box next to it and clicking **Remove**.



Click Star to add to Watch List

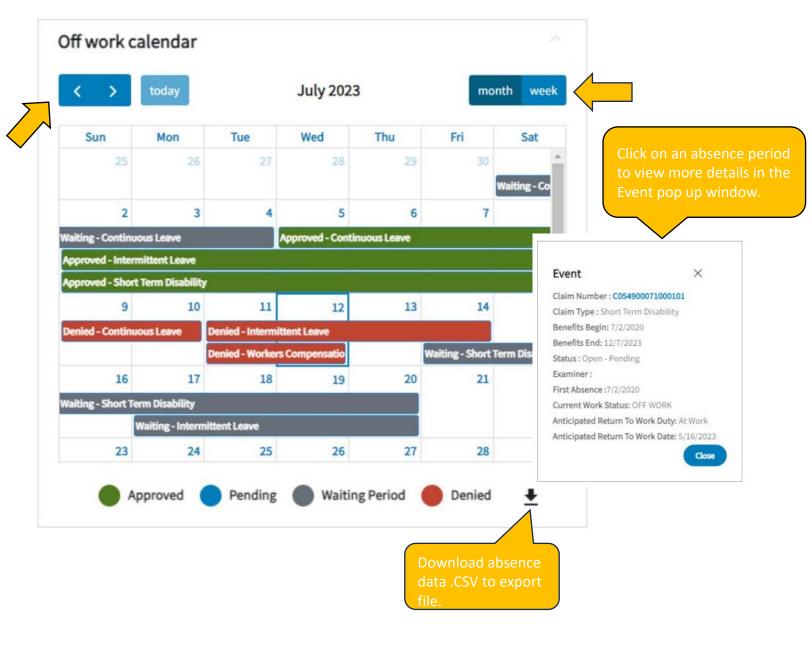


The Claim page contains information relevant to an employee's specific claim.

A list of the employee's claims is displayed. Only open claims and claims closed within the last 24 months are shown. To open a claim to view it, click the claim number shown.

Click the three vertical dots in the **Actions** column to access various actions for the claim (options may vary).

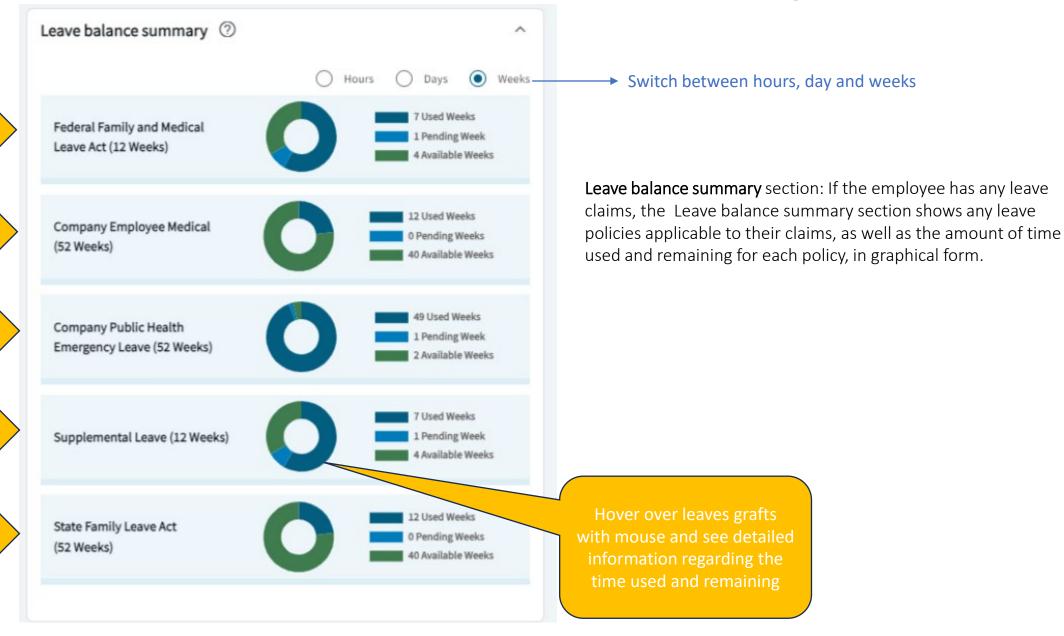
**Tabs** to check out your employees
Payments, New Claims, Notifications,
return to work and off work status

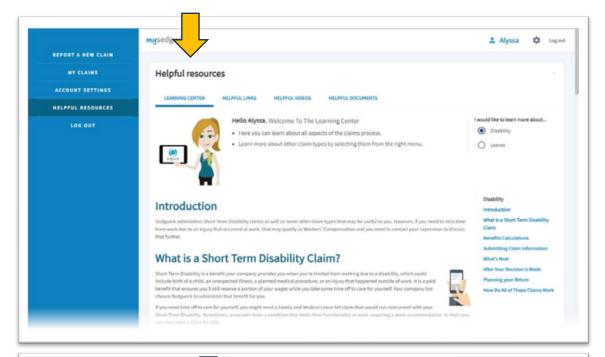


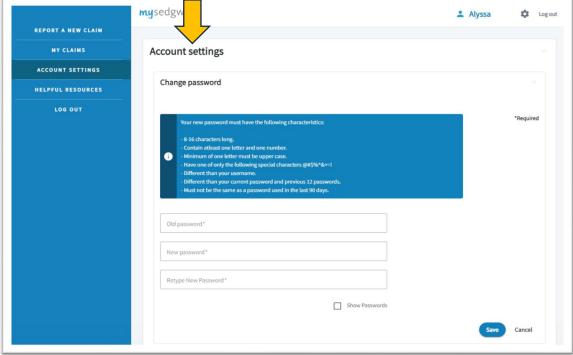
The **Off work calendar** displays a calendar-view of the employee's time away from work on all applicable claims. Absence periods and their statuses are shown in a monthly or weekly view, color-coded according to the key shown beneath the calendar.

Use the arrows to change the month or week being viewed. You can toggle between views by clicking **month** or **week**, and the **today** button returns you to the current month/month. To export the information to an Excel file, click **Export**. Click an

Use the arrows to change the month or week being viewed. You can toggle between views by clicking month or week, and the today button returns you to the current month/month. To export the information to an Excel file, click Export.







# Manager View – Helpful resources and Account Settings

### Helpful resources

The Helpful resources page is where you can learn about claims, view informational links, watch helpful videos, and access educational documents.

### **Account Settings:**

- Change password: Enter your old password, then type your new password in both fields provided. Click **Save** to save your changes. New passwords must meet the requirements listed on this tab.
- Change security questions: Select a security question and enter your answer for each on this tab, then click **Save**.
- Change multi-factor authentication: Specify where you will receive multifactor authentication codes (Email and Text/SMS).
- Change communication preferences: Select your preferred language and specify the methods (Email and Text/SMS) through which Sedgwick may contact you with updates about your claim.

<sup>\*</sup>This applies to your own claims only, not the claims of your employees.

# Questions