



UCI TOTAL REWARDS

COMPENSATION BENEFITS TALENT DEVELOPMENT WELLNESS
ENGAGEMENT & RECOGNITION PERFORMANCE MANAGEMENT

Every Anteater is the key to UCI's success, and Total Rewards are vital to the attraction, retention, motivation, and engagement of our Anteaters.

The compensation employees receive from UCI is more than the value printed on your paycheck. The Total Rewards package includes health plans, retirement savings, as well as an array of other benefits and perks that increase our financial security, help us develop professionally, and promote a healthy, fulfilling life.

TOTAL REWARDS OVERVIEW

RETIREMENT SAVING PLANS



- Convenient, tax-advantaged ways to save for retirement.
- UC Retirement Plan
- Voluntary UC Retirement Savings Program:
 - Tax-Deferred 403(b) Plan
 - 457(b) Deferred Compensation Plan
 - Defined Contribution Plan

ucnet.universityofcalifornia.edu/compensation-and-benefits/retirement-benefits/index.html

BENEFITS



- 5 Medical plans for employees and retirees. On average, UCI pays 87% of the premium rates.
- 2 HMO plans: Kaiser and UC Blue & Gold
- 3 PPO plans: UC Care, UC Health Savings Plan, and CORE
- 2 Dental Plans including orthodontics services.
- UCI pays 100% of the premium rates
 - DeltaDental PPO
 - DeltaCare HMO

hr.uci.edu/partnership/benefits/

WELLNESS PROGRAMS



Mental health, physical health, family support, financial wellness, college admission counseling, and virtual tutoring.

wellness.uci.edu/UCIHRWellness.pdf

EMPLOYEE DISCOUNTS



Child care, travel, theme parks, education, personal cell phones, entertainment and sport events, fitness clubs, housing, and more.

wellness.uci.edu/discounts.html