UNIVERSITY OF CALIFORNIA'S EXTENDED EMERGENCY PAID SICK LEAVE (EPSL)

Up to 80 hours Emergency Paid Sick Leave (EPSL) for full-time employees (non-exempt use in 1-hour increments; exempt use in one day increments). Use EPSL Request Form for pre-approval. EPSL must be used by 6/30/22. Extended EPSL is available to all employees hired on or before 9/30/21, who did not exhaust their 2021 EPSL entitlement.

### Conditions for EPSL

1. Subject to quarantine or isolation order related to COVID-19
2. Advised by health care provider to self-quarantine due to concerns related to COVID-19
3. Experiencing COVID-19 symptoms and seeking medical diagnosis from a health care provider; (b) Exposed to COVID-19 and is seeking or awaiting the results of a diagnostic test for, or a medical diagnosis of, COVID-19; (c) University requested employee to obtain a diagnostic test for, or a medical diagnosis of, COVID-19, and the employee is seeking or awaiting those results; (d) Obtaining immunization related to COVID-19; or (e) Recovering from injury, disability, illness, or condition related to obtaining COVID-19 immunization.
4. Caring for an individual subject to quarantine or isolation order or who has been advised by health care provider to self-quarantine due to concerns related to COVID-19
5. Caring for child whose school/place of care is closed or child care provider unavailable due to COVID-19 precautions
6. Experiencing substantially-similar condition as specified by U.S. Department of Health and Human Services

Please note: Refer to applicable policy or collective bargaining agreement for when employees may use accrued sick or vacation for any leave not related to COVID-19 (e.g. non-COVID-19 illness, care of family member due to non-COVID-19 illness, or regular vacation). Above information does not address employees excluded from the workplace due to COVID-19. Refer to your local HR representative for guidance.