



**General Timeline
2017**

Action	Approximate Date
Merit program communication released by UCI HR	March
At campus and Health Sciences, managers/supervisors deliver performance evaluations*	April
Managers/Supervisors determine merit increase awards	May to Mid-/June
HR reviews merit increase awards	May to Mid-June
Managers/Supervisors discuss increases with employees	Mid-June
Effective date – bi-weekly paid	TBD**
Effective date – monthly paid	July 1
Payout date – bi-weekly paid	TBD**
Payout date – monthly paid	August 1
On-line surveys released	August
Focus groups conducted	October
Feedback reported to stakeholders	December

*At medical center, performance evaluations are conducted on anniversary dates.

**Biweekly effective date not yet determined by UCOP.