



General Timeline

Action	Approximate Date
Merit program communication released by UCI HR	April 15
Managers/Supervisors determine merit increase awards	May
HR reviews merit increase awards	May to Mid-June
Managers/Supervisors discuss increases with employees	Mid-June
Effective date – bi-weekly paid	June 19
Effective date – monthly paid	July 1
Payout date – bi-weekly paid	July 13
Payout date – monthly paid	August 1
On-line survey conducted regarding merit program implementation	Late August
Focus groups conducted regarding merit program	September
Results of survey/focus groups released	October